

## Themes guiding the execution of AWARD's mission



While each theme has its own set of objectives, they are also highly interdependent and together form a singular comprehensive strategic approach that guides AWARD's effort to enhance the gender responsiveness of African agricultural research and development.



**Individuals:** We invest in building a pool of capable, confident, and influential African scientists to lead critical advances and innovations in agricultural research and development (ARD).



**Our focus** on individuals seeks to equip researchers and research leaders to deliver agricultural innovations that better respond to the needs and priorities of a diversity of women and men across Africa's agricultural value chains.

**This theme** is anchored on our flagship AWARD Fellowship which has informed a variety of interventions targeting African researchers across Africa and beyond. To date, we have grown our footprint under this theme through various interventions.

### Our Fellowships



More than  
**14**  
Fellowship cycles



More than  
**1800**  
Fellowship beneficiaries,  
77% women, 23% men



More than  
**700**  
Fellows, 92%  
women, 8% men



More than  
**600**  
mentors



More than  
**400**  
Fellows' mentee



Our Fellowship beneficiaries represent more than  
**1,600**  
Institutions from 55 countries



Our Fellows work in over **25** research disciplines

### AWARD Training



**5**  
training themes with  
**28**  
courses



Delivered more than  
**320** training workshops for  
**6,700+** participants from over  
**70** countries globally



Established a training team of over **35** trainers from 12 countries

## Institutions

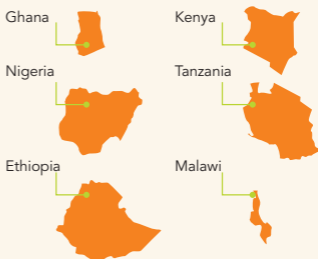


We support African ARD institutions to prioritize and embrace gender responsiveness in both policy and practice. We partner with institutions to grow their capacity for gender-responsive agricultural research by leveraging the talents of gender-diverse research teams and strengthening gender prioritization in research, design, implementation, and dissemination.



In 2018, we launched the Gender Responsive Agricultural Research and Development (GRARD) initiative.

This piloted our institutional engagement strategy with 8 institutions in 6 countries.



Through GRARD we trained more than

**600** researchers and research leaders,

**55%** female

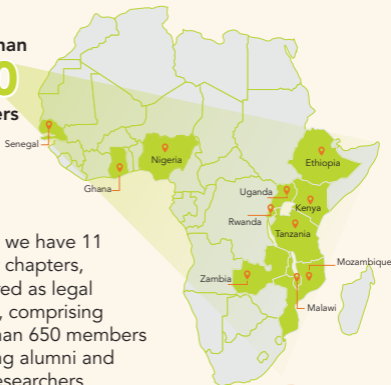
**45%** male

Our institutional engagement also includes coalescing our alumni into country chapters.

Country chapters are one of our entry points for intra country engagements.



More than **650** Members



To date we have 11 country chapters, registered as legal entities, comprising more than 650 members including alumni and other researchers

## Enabling Environment



To sustain the gains from our investment in individuals and institutions, we recognize the need for an enabling environment that can enable researchers and research institutions to thrive.

Through structured investment in thought leadership, evidence generation and advocacy, we are building an enabling environment for gender responsiveness to become an embedded cultural norm and practice in the African ARD by growing the awareness of gender issues into policies, programs, and accountability mechanisms.



We focus on increasing the visibility of women researchers and research leaders, generating and curating compelling evidence on the value of gender responsiveness in ARD.

We are intentional in participating in global and continental forums to curate a series of conversations that amplify the role and need for equitable agri-food systems.



More than **30** Number of partners we have collaborated with

To date, we have collaborated with more than 15 partners to drive global conversations and continental agendas that prioritize gender responsive agri-food systems.